#### **Charlo School District**

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5 Religion and Religious Activities

In keeping with the United States and Montana Constitutions and judicial decisions, the District may not support any religion or endorse religious activity. At the same time, the District may not prohibit private religious expression by students. This policy provides direction to students and staff members about the application of these principles to student religious activity at school.

# Student Prayer and Discussion

Students may pray individually or in groups and may discuss their religious views with other students, as long as they are not disruptive or coercive. The right to engage in voluntary prayer does not include the right to have a captive audience listen, to harass other students, or to force them to participate. Students may pray silently in the classroom, except when they are expected to be involved in classroom instruction or activities.

## Staff Members

Staff members are representatives of the District and must "navigate the narrow channel between impairing intellectual inquiry and propagating a religious creed." They may not encourage, discourage, persuade, dissuade, sponsor, participate in, or discriminate against a religious activity or an activity because of its religious content. They must remain officially neutral toward religious expression.

### **Graduation Ceremonies**

Graduation is an important event for students and their families. In order to assure the appropriateness and dignity of the occasion, the District sponsors and pays for graduation ceremonies and retains ultimate control over their structure and content.

District officials may not invite or permit members of the clergy to give prayers at graduation. Furthermore, District officials may not organize or agree to requests for prayer by other persons at graduation, including requests by students to open or deliver a prayer at graduation. The District may not prefer the beliefs of some students over the beliefs of others, coerce dissenters or nonbelievers, or communicate any endorsement of religion.

### **Baccalaureate Ceremonies**

Students and their families may organize baccalaureate services, at which attendance must be entirely voluntary. Organizers of baccalaureate services may rent and have access to school facilities on the same basis as other private groups and may not receive preferential treatment. The District may not be identified as sponsoring or endorsing baccalaureate services. District funds, including paid staff time, may not be used directly or indirectly to support or subsidize

2332 1 2 page 2 of 3 3 4 any religious services. 5 Assemblies, Extracurricular and Athletic Events 6 7 8 District officials may not invite or permit members of the clergy, staff members, or outsiders to give prayers at school-sponsored assemblies and extracurricular or athletic events. District 9 10 officials also may not organize or agree to student requests for prayer at assemblies and other school-sponsored events. Furthermore, prayer may not be broadcast over the school public 11 address system, even if the prayer is nonsectarian, nonproselytizing, and initiated by students. 12 13 14 Student Religious Expression and Assignments 15 Students may express their individual religious beliefs in reports, tests, homework, and projects. 16 Staff members should judge their work by ordinary academic standards, including substance, 17 relevance, appearance, composition, and grammar. Student religious expression should neither 18 be favored nor penalized. 19 20 Religion in the Curriculum 21 22 Staff members may teach students about religion in history, art, music, literature, and other 23 subjects in which religious influence has been and continues to be felt. However, staff members 24 may not teach religion or advocate religious doctrine or practice. The prohibition against 25 26 teaching religion extends to curricular decisions which promote religion or religious beliefs. 27 School programs, performances, and celebrations must serve an educational purpose. The 28 inclusion of religious music, symbols, art, or writings is permitted, if the religious content has a 29 historical or independent educational purpose which contributes to the objectives of the approved 30 curriculum. School programs, performances, and celebrations cannot promote, encourage, 31 discourage, persuade, dissuade, or discriminate against a religion or religious activity and cannot 32 be oriented to religion or a religious holiday. 33 34 35 Student Religious Groups 36 37 Students may gather as non-curricular groups elubs to discuss or promote religion in accordance with District Policy 3233. 38 39 40 Distribution of Religious Literature 41 42 Students may distribute religious literature to their classmates, subject to the same constitutionally acceptable restrictions the District imposes on distribution of other non-school 43 literature. Outsiders may not distribute religious or other literature to students on school 44 45 property, consistent with and pursuant to the District policy on solicitations (Policy 4321). 46

2332 1 page 3 of 3 2 3 Religious Holidays 4 5 6 Staff members may teach objectively about religious holidays and about religious symbols, music, art, literature, and drama which accompany the holidays. They may celebrate the 7 8 historical aspects of the holidays but may not observe them as religious events. 9 10 Cross Reference: Policy 3550 – Student Clubs Policy 3233 - Student Use of Buildings 11 Policy 3510 - School Sponsored Activities 12 13 14 15 Policy History: 16 Adopted on: 17 Reviewed on: 18 10/01/15, 7/15/21 Revised on: