Charlo School District R

STUDENTS

Equal Education, Nondiscrimination and Sex Equity

The District will make equal educational opportunities available for all students without regard to race, color, national origin, ancestry, sex, ethnicity, language barrier, religious belief, physical or mental handicap or disability, economic or social condition, actual or potential marital or parental status. No student will be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, or advantage, or denied equal access to educational and extracurricular programs and activities.

Inquiries regarding discrimination or intimidation should be directed to the District Title IX Coordinator. Any individual may file a complaint alleging violation of this policy.

The District, in compliance with federal regulations, will notify annually all students, parents, staff, and community members of this policy and the designated coordinator to receive inquiries. This annual notification will include the name and location of the coordinator and will be included in all handbooks.

The District will not tolerate hostile or abusive treatment, derogatory remarks, or acts of violence against students, staff, or volunteers with disabilities. The District will consider such behavior as constituting discrimination on the basis of disability, in violation of state and federal law.

Cross Reference: 1700 Uniform Complaint Procedure

3200 Student Rights and Responsibilities

3225 Sexual Harassment/Intimidation of Students 3226 Bullying/Harassment/Intimidation/Hazing

Legal Reference: Art. X, Sec. 7, Montana Constitution- Nondiscrimination in education

§ 49-2-307, MCA Discrimination in education 24.9.1001, et seq., ARM Sex Discrimination in Education Title IX of the Educational Amendments, 20 U.S.C. § 1681, et seq.

34 CFR Part 106 Nondiscrimination on the basis of sex in education

programs or activities receiving Federal

financial assistance

- 40 <u>Policy History:</u>
- 41 Adopted on:
- 42 Reviewed on:
- 43 Revised on: 04/21/15, 7/18/2017