Charlo School District R

1 2 3

4

COMMUNITY RELATIONS

4316

Accommodating Individuals with Disabilities

5 6 7

8

Individuals with disabilities will be provided opportunity to participate in all school-sponsored services, programs, or activities on an basis equal to those without disabilities and will not be subject to illegal discrimination.

9 10 11

The District may provide auxiliary aids and services when necessary to afford individuals with disabilities equal opportunity to participate in or enjoy the benefits of a service, program, or activity.

13 14 15

12

The Superintendent is designated the Americans with Disabilities Act Title II Coordinator and, in that capacity, is directed to:

16 17 18

19

20

1. Oversee District compliance efforts, recommend necessary modifications to the Board, and maintain the District's final Title II self-evaluation document and keep it available for public inspection for at least three (3) years after its completion date (for districts having fifty (50) or more full- or part-time employees).

21 22 23

2. Institute plans to make information regarding Title II protection available to any interested party.

24 25 26

27

28

An individual with a disability should notify the Superintendent or building principal if they have a disability which will require special assistance or services and what services are required. This notification should occur as far as possible before the school-sponsored function, program, or meeting.

29 30 31

Individuals with disabilities may allege a violation of this policy or of federal law by reporting it to the Superintendent, as the Title II Coordinator, or by filing a grievance under the Uniform Complaint Procedure.

33 34 35

32

36

Cross Reference: 1700 Uniform Complaint Procedure

37 38

39 Legal Reference: Americans with Disabilities Act, 42 U.S.C. §§ 12111, et seq., and 12131, et seq.; 28 C.F.R. Part 35.

40

41

- 42 **Policy History:**
- 43 Adopted on:
- 44 Revised on: