

1 **Charlo Public School District**

2
3 **PERSONNEL**

5121

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5 Applicability of Personnel Policies

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7 Except where expressly provided to the contrary, personnel policies apply uniformly to the
8 employed staff of the District. However, where there is a conflict between terms of a collective
9 bargaining agreement and District policy, the law provides that the terms of the collective
10 bargaining agreement shall prevail for staff covered by that agreement.

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12 Board policies will govern when a matter is not specifically provided for in an applicable
13 collective bargaining agreement.

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17 Legal Reference: § 39-31-102, MCA Chapter not a limit on legislative authority

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19 Policy History:

20 Adopted on:

21 Revised on: