Charlo Public School District PERSONNEL <u>Vacancies</u> When the District determines that a vacancy exists, that vacancy may be posted in every school building or, during the summer, outside the office. Vacancies may be advertised in-District only or they may be advertised in-District and through job service, Career Services at a college or university, local public advertising, and, where appropriate and if time permits, through a broader regional and/or national basis. A vacancy need not be advertised, as determined by the Superintendent. **Policy History:** Adopted on: Revised on: