

1 **Charlo Public School District**

2
3 **PERSONNEL**

5331

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5 Insurance Benefits for Employees

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7 Newly hired employees (certified and classified) are eligible for insurance benefits offered by the
8 District for the particular bargaining unit to which an employee belongs. All insurance benefit
9 language in the current classified collective bargaining agreement will dictate the benefits
10 offered to classified employees working less than full time.

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12 A medical examination at the expense of the employee may be required, if the employee elects to
13 join the District health insurance program after initially refusing coverage during the “open
14 season” (*July). An eligible employee wishing to discontinue or change health insurance
15 coverage must initiate the action by contacting the personnel office and completing appropriate
16 forms.

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18 Anniversary dates of the health and dental insurance policies for the District shall be July 1st
19 through June 30th.

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23 Legal Reference: § 2-18-702, MCA Group insurance for public employees and officers
24 § 2-18-703, MCA Contributions

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26 Policy History:

27 Adopted on:

28 Revised on: